

Our Vision for Diversity

At Saul Ewing LLP, we are proudly committed to diversity and to providing equal opportunities for all to succeed. We define diversity broadly as the differences among people, including race, culture, ethnicity, gender, sexual orientation, religion, language and experiences. We sincerely value the different perspectives that the diversity of our attorneys and staff bring to the Firm and our clients. And we not only acknowledge, but enthusiastically embrace, the pivotal role that diversity plays in growing and strengthening us as a Firm. To foster that continued growth, Saul Ewing will:

- ensure that Firm management is dedicated to taking a leadership role in making diversity a key business priority;
- support a standing Diversity Committee, including the leadership of other standing Firm committees such as the Hiring Committee, Evaluation Committee, Professional Development Committee and Summer Program;
- develop and implement meaningful strategies for the recruitment, hiring, retention and advancement of women and minorities;
- promote the active involvement of women and minority attorneys in diversity planning; and
- vigorously encourage a Firm culture in which differing points of view are sought out, heard and respected, and in which diversity is truly valued and appreciated as an integral part of the Firm.

From a business perspective, we recognize that diversity among our professional staff only enriches the quality of the services the Firm provides to our clients. We also recognize that our non-professional staff is a vital part of the organization, and that diversity throughout the entire Firm is essential to our continued success. And at Saul Ewing, we believe that achieving diversity in the workplace is not only the right thing to do, but is critical to the health and success of any business, including our own.